



### **Coach for the Staff Mentoring Program**

Rob Patrick grew up in Hudson, Ohio and spent the first two years of his career as a biochemist and molecular biologist before starting medical school at Case Western Reserve University. While at CWRU he continued working in the lab and took a year off to finish his MBA. After graduating from Case in 1997 he headed west to the University of Utah for residency and stayed on as faculty spending the first year as a university employed community hospitalist, before returning to the main hospital as a teaching attending. He had developed an interest in quality improvement during medical school which he pursued as a junior attending by acting as co-chair of the quality improvement committee for the medical group and director of the patient flow improvement program for the hospital.

Since 2005 he has been working as a hospitalist at the Cleveland Clinic and pursuing an interest in clinical epidemiology with a focus on quality and patient safety. He is currently the principal investigator on 3 open IRB approved research projects and is working on his first publication of original research. He is also an active member of the patient safety committee. His interest in mentorship started with the casual development of a mentoring program for himself. The assembly and cultivation of a key group of clinical and non-clinical mentors allowed him to successfully navigate institutional politics, focus his career in a more personally satisfying direction and avoid clinical burnout. It also resulted in the development of the coach concept as one of the unique features of the Medicine Institute Mentorship Program. His hobbies are hiking, telemark skiing, whitewater rafting and extreme gardening.